

Whistleblowing

Valid for all Rimaster units

1 General

It is important that we at Rimaster act both in accordance with applicable laws and in accordance with our code of conduct ([Rimasters Code of Conduct](#)).

In case you disclose any wrongdoing made by Rimaster, independent if you are employed by Rimaster or not, you have the possibility to report this as described by this document.

You can raise your concern at any time about an incident that happened in the past, is happening now, or you believe will happen in the near future.

If you chose to report your concern non-anonymously, Rimaster guarantees not to spread your identity further without your written consent.

If you chose to report your concern anonymously, Rimaster guarantees not to ask for your identity, nor to, in any way, do research aiming to reveal your identity.

2 How do I report a concern?

The Board of Rimaster AB has decided that Mr Per Carlsson and Mr Peter Haglund are the recipients of whistleblowing concerns. Contact details are as below.

Rimaster AB
Att. Mr Per Carlsson
Industrivägen 14
SE-590 44 Rimforsa, Sweden

Phone: +46 70 567 44 48
E-mail: pca@rimaster.com

Rimaster AB
Att. Mr Peter Haglund
Industrivägen 14
SE-590 44 Rimforsa, Sweden

Phone: +46 70 609 33 21
E-mail: pha@rimaster.com

All you have to do is to call, write or send an e-mail to Mr Per Carlsson and / or Mr Peter Haglund where you explain your concern.

3 What will happen after I report?

The person you have reported to will take actions deemed necessary. He will, as agreed between you and him, report back to you in case you have given him your name.

If you have selected to stay anonymous you are free to contact him again in any way you like (anonymous or not) and ask for progress in your specific concern. You will not be asked to reveal your identity.

All whistleblowing concerns will be reported back to the Board of Rimaster AB. The reporting will be anonymous unless otherwise agreed with the person who reported.

4 What protection do I have?

If there are specific laws in your country towards the protection of whistleblowers, you are protected by them.

Further, Rimaster guarantees that your position will stay unaffected as long as you act within the laws of your specific country.